



MendoFutures Facilitation Policy
Effective October 23rd, 2012

MendoFutures is a grassroots organization dedicated to solving some of Mendocino County's most challenging issues by designing processes and facilitating meetings that bring people together and build consensus. Over the past year we have helped facilitate food policy meetings, an economic development summit and developed a process and facilitated a series of meetings to help re-design the mental health delivery system in Mendocino County.

MendoFutures is a non-profit volunteer organization with one paid project coordinator. In the past, MendoFutures has volunteered and used a significant number of paid staff hours to facilitate and design meetings for free. MendoFutures feels that this policy is no longer sustainable from a financial perspective, and may even negatively impact consultants in the community who would otherwise be hired if MendoFutures did not offer free services. While we feel that all of the projects that we have chose to support in the past are wonderful community efforts, we will no longer be providing free consultation, facilitation and or design work.

Going forward, MendoFutures will charge \$50.00 per hour for all project coordinator time spent on design, facilitation and or pre-work. In addition, we will charge \$35.00 per facilitator per hour for meeting facilitation. This rate applies to non-profit and community organizations only. MendoFutures generally does not facilitate meetings for for-profit entities.

We feel that this is a reasonable policy- we will still be providing services to organizations that we support for significantly less than the cost of for-profit consultation or facilitation service, but at this rate we will be able to cover internal costs associated with the work that we do for the community.